



# Teamsters Québec Local 931



Affiliés / I.B.T., C.T.C., F.T.Q.

**RICHARD LAMOUREUX**  
Président

**PIERRE-ANDRÉ BLANCHARD**  
Secrétaire- Trésorier

Montreal, October 5<sup>th</sup>, 2020

**TO ALL**  
**UNITED PARCEL SERVICE CANADA LTD**  
**EMPLOYEES**

Dear Sisters:  
Dear Brothers:

As you are aware, on September 19<sup>th</sup>, after 4 weeks of intense negotiation, your employer presented us with its global and final offer for the renewal of your collective agreement.

Unfortunately, considering the pandemic which is currently raging, as well as the recommendations of public health, we cannot proceed to have general meetings in halls to present this offer to you.

However, considering the importance of the decision you will have to make in the next few weeks, we consider it essential that we present to you the Employer's overall and final offer. Therefore, in order to do this, we inform you that we will conduct two virtual Zoom assemblies (French / English).

- **Saturday, October 17, 2020** from 9 a.m. to 11:30 a.m. Zoom video presentation in **FRENCH** by dialing the following access number **884 0971 2579**. The password is **UPS**.
- **Sunday, October 18, 2020** from 9 a.m. to 11:30 a.m. Zoom video presentation in **ENGLISH** by dialing the following access number **955 1945 9749**. The password is **UPS**.

During the presentation, you can send your questions by text message to the person responsible for the Zoom virtual assembly. At the end of the presentation, we will answer any questions you have submitted.

Hoping you will all attend, we remain,

Fraternally,

Your negotiations committee

**P.S.: You can participate in the video conference by using your (iPhone or Android) computer, tablet or cell phone. In addition, if you are not familiar with the Zoom application, the person in charge will explain how to send them your questions.**